

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK**

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RAYMONDO MEJIA and CARLOS MAGNO,

Plaintiff,

Civil Action No. 11 Civ 4327

-against-

**ANSWER TO COMPLAINT**

A & P RESTAURANT CORP. d/b/a REMEDY  
DINER and PETER GIANNOPOULOS,  
Defendants.

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Defendants A&P Restaurant Corp. d/b/a Remedy Diner and Peter Giannopoulos  
by their attorneys Rabinowitz & Galina, Esqs. as and for their answer to the Complaint  
states as follows:

**PRELIMINARY STATEMENT**

1. Neither admit nor deny the allegations contained paragraph "1" of the Complaint  
as it merely makes conclusory statements.
2. Deny the allegations contained in paragraph "2" of the Complaint.

**THE PARTIES**

3. Deny knowledge and information sufficient to form a belief as to the truth or  
falsity of the allegations contained in paragraphs "3" and "4" of the Complaint.
4. Admit the allegations contained in paragraphs "5", "6", "7", "8", "9" and "10" of  
the Complaint.
5. Deny the allegations contained in paragraphs "11" and "12" on the grounds that  
the allegations state legal conclusions.
6. Admit the allegations contained in paragraphs "13" and "14" of the Complaint.

**JURISDICTION AND VENUE**

7. Admit the allegations contained in paragraphs “15” and “16” of the Complaint.

**COLLECTIVE ACTION ALLEGATIONS**

8. Neither admit nor deny the conclusory allegations contained in paragraph “17” of the Complaint.
9. Deny the allegations contained in paragraph “18” of the Complaint.

**NEW YORK CLASS ACTION ALLEGATIONS**

10. Neither admit nor deny the conclusory allegations contained in paragraphs “19” and “20” of the Complaint.
11. Deny the allegations contained paragraphs “21”, “22”, “23”, “24”, “25” and “26” of the Complaint.

**INDIVIDUAL PLAINTIFFS**

12. Deny the allegations contained in paragraph “27” of the Complaint except admits that the Plaintiffs named were formerly employed by Defendant A&P Restaurant Corp. as dishwashers and delivery persons.

**PLAINTIFF MEJIA’S FACTUAL ALLEGATIONS**

13. Admit the allegations contained in paragraph “28” to the extent that Mejia was employed by A&P Restaurant Corp. from August 1, 2010 to March 7, 2011 as a dishwasher and delivery person.
14. Admit the allegations contained in paragraphs “29” and “30” of the Complaint.
15. Deny the allegations contained in paragraphs “31”, “32” and “33” of the Complaint.

**PLAINTIFF MAGNO'S FACTUAL ALLEGATIONS**

16. Admit the allegations contained in paragraph "34" to the extent that Magno was employed by A&P Restaurant Corp. from August 1, 2010 to February 8, 2011 as a dishwasher and delivery person.
17. Admit the allegations contained in paragraphs "35" and "36" of the Complaint.
18. Deny the allegations contained in paragraphs "37", "38" and "39" of the Complaint.

**AS AND FOR A FIRST CAUSE OF ACTION  
FEDERAL FAIR LABOR STANDARDS ACT**

19. In response to paragraph "40" of the Complaint, Defendants repeat and reallege each and every answer to the allegations contained in paragraphs "1" through "39" inclusive with the same force and effect as if more fully set forth at length herein.
20. Deny the allegations contained in paragraphs "41", "42" and "43" of the Complaint.

**AS AND FOR A SECOND CAUSE OF ACTION  
FEDERAL FAIR LABOR STANDARDS ACT**

21. In response to paragraph "44" of the Complaint, Defendants repeat and reallege each and every answer to the allegations contained in paragraphs "1" through "43" inclusive with the same force and effect as if more fully set forth at length herein.
22. Deny the allegations contained in paragraphs "45", "46" and "47" of the Complaint.

**AS AND FOR A THIRD CAUSE OF ACTION  
NEW YORK STATE LABOR LAW**

23. In response to paragraph “48” of the Complaint, Defendants repeat and reallege each and every answer to the allegations contained in paragraphs “1” through “47” inclusive with the same force and effect as if more fully set forth at length herein.

24. Deny the allegations contained in paragraph “49” of the Complaint.

**AS AND FOR A FOURTH CAUSE OF ACTION  
NEW YORK STATE LABOR LAW**

25. In response to paragraph “50” of the Complaint, Defendants repeat and reallege each and every answer to the allegations contained in paragraphs “1” through “49” inclusive with the same force and effect as if more fully set forth at length herein.

26. Deny the allegations contained in paragraph “51” of the Complaint.

**AS AND FOR A FIFTH CAUSE OF ACTION  
NEW YORK STATE LABOR LAW**

27. In response to paragraph “52” of the Complaint, Defendants repeat and reallege each and every answer to the allegations contained in paragraphs “1” through “51” inclusive with the same force and effect as if more fully set forth at length herein.

28. Deny the allegations contained in paragraph “53” of the Complaint.

**AS AND FOR A FIRST AFFIRMATIVE DEFENSE**

29. That Plaintiff’s received substantial tips as delivery persons while employed by A&P Restaurant Corp. and Defendants’ are entitled to a tip credit under FLSA.

30. Plaintiffs' base rate of pay plus tips received was equal to or exceeded the minimum hourly wage as prescribed under New York State and Federal law.

31. As such, Plaintiffs are not entitled to any additional wages, liquidated damages or other damages.

**AS AND FOR A SECOND AFFIRMATIVE DEFENSE**

32. That Plaintiffs' have failed to satisfy the requirements necessary to maintain this action as a class action proceeding pursuant to Federal Rules of Civil Procedure ("FRCP") Rule 23.

**WHEREFORE**, Defendants respectfully request an Order dismissing the Complaint, with prejudice together with such other and further relief as to this court may seem just and proper.

Dated: August 14, 2011

  
RABINOWITZ & GALINA, ESQS.  
Attorneys for Defendants

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